

# Build a Strong and Resilient Organization

We strive to build sustainable organizations that have the resilience to deal with new environments, changes, and diverse situations.

## Materiality

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Striving for sustainable procurement

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Building resilient infrastructure

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## Related SDGs

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## Individual thoughts on Build a Strong and Resilient Organization

**FOCUS** | Corporate communications, Corporate Division



### Building resilient infrastructure

Our ability to continue our business stably is an important element in PLUS Group activities to implement sustainability. Decentralization of our business locations is considered to be one measure towards that end.

Our nationwide offices and logistics bases are infrastructure

to enhance the services we provide to our customers, but they also function as strategic bases to channel support from other locations to disaster-struck areas, and to keep our business running. We will build robust business infrastructure through facility management that provides services to customers in normal times and functions as disaster infrastructure during emergencies. At the same time, the expansion of our telecommuting system, which aims to help employees improve their work-life balance, has enabled us to realize a structure where employees can utilize the telecommuting environment even if their office has been struck by a disaster so that business is not interrupted.